

## POLING, McGAW & POLING P.C.

The firm of Poling, McGaw & Poling P.C. was formed in September of 1987. The principals however, had been practicing together since 1974 in association with larger law firms.

The shareholders are Richard B. Poling, D. Douglas McGaw, and Richard B. Poling Jr. In addition to the principals, there is currently one associate, Shannon M. Soliven, along with an experienced support staff. The firm has an "AV" rating in Martindale-Hubbell.

The goals of the firm are to deliver quality litigation, counseling and other legal services of a diverse nature in an efficient manner and for a reasonable cost.

### AREAS OF LEGAL EXPERIENCE

The firm has practiced in the following fields:

1. Surety and Fidelity Law
  - a. Contract Surety
  - b. Probate Surety
  - c. Fiduciary and ERISA matters
  - d. Fidelity
  - e. Miscellaneous
2. Corporation and Business Planning and Litigation
  - a. General Corporate Planning and advice
  - b. Representation of businesses in all areas of litigation except patent and trademark matters and corporate bankruptcy
3. Construction
  - a. Construction Site Accidents and Safety Litigation
  - b. Performance Bonds
  - c. Payment Bonds (Labor and Material Bonds)
  - d. Guarantee and Maintenance Bonds
  - e. Owner, Architects, Consulting Engineers, General Contractor and Subcontractor Claims and Disputes
  - f. Construction Defect Litigation
4. Real Estate, Mortgages and Real Estate Development

5. Probate and Estate Planning
  - a. Wills
  - b. Trusts
  - c. Decedents Estates
  - d. Guardianships, Conservators and other Probate matters
  - e. Probate Surety Bonds
6. Employee Benefit Plans including Pension, Profit Sharing and 401K Plans - Fiduciary responsibility issues
7. Governmental Agency Liability
  - a. Highways and Roads; Defects and Construction
  - b. Police Officers Liability; False Arrest  
Police Brutality, Malicious Prosecution, and
  - c. Condemnation
8. Toxic Material Exposure and Hazardous Waste Disposal
9. Product Liability
  - a. Presses and Dies
  - b. Automobile Component Parts
  - c. Safety Devices and Guards
  - d. Construction Machinery
10. General Negligence
11. Insurance Claims and Coverage
  - a. Insurance Policy Interpretation
  - b. Michigan No-Fault Automobile Coverages
  - c. Umbrella Insurance and Reinsurance
  - d. Self-insurance and Risk Management
12. Discrimination and Employees' Rights
  - a. Michigan Elliott-Larsen Claims
  - b. State and Federal Minimum Wage Law
  - c. EEOC Compliance
13. Federal Civil Rights
14. Contractual Disputes
15. Collections and Subrogation
16. Lemon Laws
17. Campaign Finance Laws

18. Uniform Commercial Code
19. Oil and Gas
20. Malpractice
  - a. Legal
  - b. Accounting
21. Securities
22. Corporate Acquisitions
23. Transportation Law
24. Employment Discrimination

REPRESENTATIVE CLIENTS

St. Paul/Travelers  
American International Group  
ITT Hartford Insurance Company  
County of Oakland  
DeMaria Building Company, Inc.  
Michigan Paving & Material Company  
EBI-Detroit, Inc.  
Bedzyk Bros. Inc.  
Everest National Insurance Company  
AVGERIS and Associates Inc.  
DISCOVER RE  
Thompson Education Foundation  
Frankenmuth Mutual Insurance Company  
Greg Construction Company  
Mt. Hawley Insurance Company  
Walsh Construction Company  
Globe Construction Company  
Spartan Asphalt Paving, Inc.  
Satterlund Supply Co.  
Davey & Davey, L.L.C. d/b/a Molly Maid of Macomb  
Lapeer Manufacturing  
Carbide Technologies  
Search Group Inc.  
Ryko Manufacturing, Inc.  
Family Dentistry, P.C.  
Romel Manufacturing Company  
Showroom of Elegance  
Quality Water & Air, Inc.  
Morgan Heller Associates  
Mark 1 Restoration, Inc.

COURTS AND ADMINISTRATIVE TRIBUNALS PRACTICED BEFORE

Supreme Court for the State of Michigan

Court of Appeals for the State of Michigan

All Michigan Circuit, District and Probate Courts

Michigan Public Service Commission

U.S. District Courts and Bankruptcy Courts for the Eastern District of Michigan, the Western District of Michigan and the Northern District of Ohio

U.S. Sixth Circuit Court of Appeals

U.S. Postal Service

U.S. Military Board of Contract Appeals

U.S. Federal Trade Commission